



Annual Report 2024

Our mission

To strengthen the ability of nonprofit organizations to successfully accomplish their missions by working together.

A Year of Transition

Last year, I became one of many new Executive Directors, reflecting a broader trend in our community. Our local nonprofit sector is experiencing a significant leadership shift, with 48 new EDs stepping into their roles in the past two years due to retirements and transitions out of the sector. This evolving landscape brings both challenges and exciting opportunities as fresh perspectives and new ideas take root.

"Together, we are building a stronger, more connected community that thrives on collaboration and shared purpose."



Tracy Bolo
Executive Director

Responding to Changes

Continuing LEAD 24/7

12-month leadership program in partnership with Leading by Design.

New ED Cohort

A five-week cohort for 14 new executive directors, connection and community.

"Hearing others' experiences has done wonders to make me feel more confident as a leader!"

| New ED Cohort Participant

Focusing on Financials

To better understand how to increase financial literacy across the nonprofit sector.

Expanding Board Support Offerings

Educating and increasing our engagement with board members.

Celebrations

The unwavering support of our donors

who continue to champion our mission, when transitions in leadership can sometimes challenge donor relationships.



A technology partnership pilot

that will help provide small nonprofits with needed technology support for organizational growth.

A look back at 2024

37

new
members

220

total
members

1,135

program
participants

175

member
visits

Job Postings Web Page

190

unique
postings

4,187

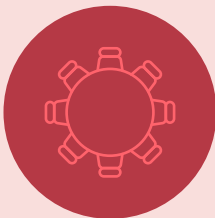
average page visits
per month in 2024

"... we had several candidates reach out because they saw our posting on the LNA website. One of them I hired!"

| LNA Member

Looking Ahead to 2025

We are excited for what lies ahead and look forward to continuing this journey together as we work toward an even brighter future.



Programming

Focused, member-driven programming for Boards, EDs and Leadership, Finance, and Small Nonprofits



Nonprofit Community Assessment

Launching the three-year Nonprofit Community Assessment



LNA Membership

Exploring opportunities to expand membership benefits

Thank you for your partnership, your dedication, and for making this community a place of inspiration and impact.

Sponsors & Funding Partners

