



POSITION TITLE: Nurse

RESPONSIBLE TO: Director of Residential Services & Director of Behavioral Health & Wellness

Position Summary

Benjamin's Hope is seeking a dedicated and skilled Nurse to oversee the clinical health management of individuals served by our organization.

This is a part time hourly position with 18 hours on campus and up to 8 hours/week on call.

This position is responsible for participating on the clinical team, managing medication administration, and helping to coordinate the overall health and well-being of our residents. The Nurse will play a key role in developing policies and protocols, providing direct training to staff, and providing medical assessments and interventions, along with coordination of community health partnerships. The nurse will provide onsite medical oversight with a commitment to professional medical standards and with a commitment to the Ben's Hope Way.

THE BEN'S HOPE WAY

Committed to loving God and others, we fiercely respect the dignity, intelligence and value of all humans. We are creative, courageous and committed to excellence. Through the love of Christ we live the abundant life together

Key Qualifications

Required:

- An active vocationally integrated Christian faith and passion for the culture and implementation of the Ben's Hope way.
- Valid LPN, RN, or Nurse Practitioner licensure.
- Strong clinical skills, including medication management, clinical assessments, and triage.
- Ability to train, support, and mentor staff in clinical practices.
- Excellent communication and collaboration skills with internal teams, healthcare providers, and families.
- Competent and confident in the regular use of technology for charting, record-keeping, and communication.

Preferred:

- Experience in behavioral health and working with individuals with intellectual and developmental disabilities (I/DD).
- Experience working in a residential care or community health setting.

Key Responsibilities

Medication Management and Clinical Oversight

- Monitor and manage medication administration records (MAR), including entering all medications, monitoring scripts, ordering refills, manage medication errors, and ensuring accurate documentation.
- Oversee and respond to medical incident reports and ensure appropriate follow-up.
- Assist the Clinical team in community-based health services, including with primary care physicians, specialists, pharmacies, and community mental health nurses.
- Monitor changes in residents' medical conditions, pain management, and clinical alerts (e.g., blood pressure, weight, bowel movements, wound care).

- Conduct clinical assessments of health status as necessary, including administering IM injections and perform necessary medical tasks (e.g., UA checks, catheterization).
- Develop and implement policies and protocols as necessary health emergency management.

Staff Training & Education

- Train and mentor Staff on medication administration, clinical protocols, and health care best practices (eg. diabetes management, wound care, infection prevention, transfers, and eating and swallowing disorders.)

On-Call Responsibilities

- Serve as the primary point of contact for daily medication management concerns during on and off-site hours.
- Provide emergency health care guidance during after-hours, ensuring timely intervention and support for residents.

Collaboration & Communication

- Collaborate with the clinical team, house managers, primary care physicians, specialists, and other healthcare providers to ensure comprehensive, person-centered care.
- Communicate effectively with families, guardians, and other stakeholders regarding medical updates and care plans.
- Participate in clinical team meetings, physician and specialist meetings, Individual Plan of Service (IPOS) meetings, and administrative meetings as needed.
- Rarely and as necessary, assist in the coordination hospice and end-of-life care for residents, ensuring dignity, comfort, and support for families and the clinical team during this sensitive time.

Physical Requirements

- Ability to perform physical tasks, including lifting 50 pounds, transferring, and administering medications or injections as needed.

How to Apply

Interested candidates are invited to submit their resume and cover letter detailing relevant experience and qualifications by emailing jobs@benjaminshope.net