



Revised 7/8/2026

JOB DESCRIPTION

Job Title: Youth Work Team Leader

Reports to: Youth Workforce Developer

Part-time, seasonal, 6-15 hours/week, usually weekday afternoons between 2p-6p, September – November & March – May, depending on job availability.

Pay Rate: \$17-19

Position Qualifications:

- High School Diploma
- At least 21 years of age
- Pass Background Check
- Valid Driver's License highly preferred
- Embraces mission and vision of Escape Ministries
- Demonstrated ability to develop relationships and be a positive role model for young people, especially with youth in vulnerable situations.
- Demonstrates commitment to a trauma-informed, equitable, and relational approach to youth empowerment

Position Responsibilities:

- Work alongside and supervise a team of two to five high school-age youth while effectively completing work projects (e.g. bus cleaning, spreading mulch, weeding, returning cans, etc.)
- Demonstrate, teach, and develop job skills in youth (e.g. work ethic, communication, customer service, etc.)
- Prepare team, tools, and vehicle for work assignments daily.
- Conclude jobs with youth by cleaning up vehicles and shed, tracking hours, scoring students, and reporting job progress to supervisor.
- Transport youth to/from school, work sites, Escape, and home, as needed, in Escape vehicles.
- Carry out trauma-informed, restorative, and consistent behavior guidance steps according to the Escape Team Leader Handbook.
- Actively supervise and engage with youth while at Escape, in vehicles, and on a work site.
- Work with a team of leaders to facilitate a safe environment for youth to build relationships and engage in personal and spiritual growth.
- Use in person, phone and/or email methods to effectively communicate with work site contact, Escape, parents and youth, as appropriate.

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- Other duties as assigned

Physical Requirements:

- Must be able to lift 25 pounds overhead repeatedly during the day.
- Must be able to operate hand tools (e.g. shovel, rake, wheelbarrow) effectively.
- Must be able to stand and be physically active, outdoors, in warm temperatures, for 4 hours daily.

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